PRIVACY NOTICE REGARDING THE PROCESSING OF PERSONAL DATA OF USERS OF THE WEBSITE www.siad.com PURSUANT TO REGULATION (EU) 2016/679 (“GDPR”)

DATA CONTROLLER

SIAD Società Italiana Acetilene & Derivati S.p.A.
via S. Bernardino 92, 24126 Bergamo
e-mail: *siad_privacy@siad.eu*
(“**Controller**” or “**Company**”)

DATA COLLECTION AND PROCESSING

- ***Navigation data***

The computer systems and software procedures used to operate this website acquire, during their normal operation, some personal data of users whose transmission is inseparable from the use of Internet communication protocols.
This is information that is not collected to be associated with identified Data Subjects, but which by its very nature could, through processing and associations with data held by third parties, allow users to be identified.
This category of data includes IP addresses or domain names of computers used by Users who connect to the site, addresses in URI (Uniform Resource Identifier) notation of requested resources, the time of the request, the method used to submit the request to the server, the size of the file obtained in response, the numerical code indicating the status of the response given by the server (success, error, etc.) and other parameters relating to the user’s operating system and computer environment.
This data is used solely for the purpose of obtaining anonymous statistical information on the use of the site and to control its correct functioning and is deleted after processing.
The data in question could be used to ascertain liability in case of possible computer crimes against our site.

PERSONAL DATA PROCESSED

In addition to navigation data (Cookie Policy: data management and transparency | SIAD Group), the Company may process personal data directly provided by you when you contact us by e-mail to request information, including identification and contact details.
Through links to other domains, the Company may also process further personal data voluntarily provided by the User (for example, through the “Join us” section, Users may apply for open positions or submit unsolicited applications).

PURPOSES OF THE PROCESSING	LEGAL BASIS FOR THE PROCESSING	DATA RETENTION PERIOD
Technical administration and management of website operations.	Execution of the contract to which the data subject is party, or of pre-contractual activities (art. 6, par. 1.b) GDPR).	Entire duration of the browsing session.
To carry out aggregated statistical analyses relating to users’ navigation of the website.	Legitimate interest of the Data Controller (art. 6, par. 1.f) GDPR).	As specified in the Cookie Policy.
Respond to requests for information submitted to the Company by Users via addresses published on the website.	Execution of the contract to which the data subject is party, or of pre-contractual activities (art. 6, par. 1.b) GDPR).	When you submit a request for information, your personal data will be processed for the period necessary to respond to your request. Thereafter, your personal data will be retained for a period of one year.
To receive and respond to requests for information submitted through the dedicated contact form.		
Compliance with obligations provided for by regulations and applicable national and supranational legislation (tax, administrative compliance...)	Necessity to comply with legal obligations (art. 6, par. 1.c) GDPR).	For the retention period prescribed by each applicable legal obligation.
If necessary, to ascertain, exercise or defend the Controller’s rights in judicial and/or extrajudicial proceedings.	Legitimate interest of the Data Controller (art. 6, par. 1.f) GDPR).	Personal data may be retained for the entire duration of the complaint and/or extrajudicial and/or judicial proceeding until the expiry of the terms for exercising judicial remedies and/or appeal actions.

After the retention periods indicated above, the data will be destroyed, deleted or anonymized, compatibly with the technical procedures for deletion and backup and with the accountability requirements of the Data Controller.

COMPULSORY DATA PROVISION

Navigation data are necessary for the operation of the internet and electronic communication protocols on which this website is based; therefore, failure to provide such data may prevent the website from functioning properly.
Where a request for information is submitted through the channels indicated in the “Contact us” section and/or by e-mail, the provision of personal data is necessary in order to process and respond to the request.

DATA RECIPIENTS

Data may be processed by external subjects acting as **independent controllers** such as, by way of example, supervisory and control authorities and bodies.

Data may also be processed, on behalf of the Company, by external subjects designated as data processors (pursuant to art. 28 of the GDPR), to whom adequate operational instructions are given. Such subjects, by way of example, may be companies that provide the management service and/or maintenance of the Company’s website, but also subjects that provide services for the management of the information system and telecommunications networks.

PERSONS AUTHORISED TO THE PROCESSING

Data may be processed by employees and/or collaborators of the Controller and/or Processor responsible for pursuing the purposes indicated above, who have been expressly authorized to process and have received adequate operational instructions.

TRANSFER OF PERSONAL DATA TO COUNTRIES OUTSIDE THE EUROPEAN UNION

Personal data collected through the website will not be transferred to third countries and/or international organizations outside the European Union.
In any event, where personal data are transferred to countries outside the European Union (EU) or the European Economic Area (EEA) that have not been deemed adequate by the European Commission, appropriate safeguards pursuant to Art. 46 GDPR (including, for example, the Standard Contractual Clauses) will be implemented, together with any supplementary measures deemed necessary to ensure a level of protection essentially equivalent to that guaranteed under European Union law.

DATA SUBJECT’S RIGHTS – COMPLAINT TO THE SUPERVISORY AUTHORITY

By contacting **SIAD S.p.A.** via e-mail at *siad_privacy@siad.eu,* the data subject may request from the Company access to data concerning him/her, their deletion, rectification of inaccurate data, integration of incomplete data, deletion of data, limitation of processing in the cases provided for by art. 18 GDPR, as well as object to processing carried out for legitimate interest of the controller.

The data subject, furthermore, in the event that the processing is based on consent or contract and is carried out with automated means, has the right to receive the data in a structured, commonly used and machine-readable format, as well as, if technically feasible, to transmit them to another controller without impediment.

The data subject has the right to lodge a complaint with the competent supervisory authority in the Member State where he/she habitually resides or works or of the State in which the alleged violation occurred.

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